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City of Barrie

Final

Council Compensation Review Committee

Friday, February 11, 2022 | **2:00 PM** | **Virtual Meeting**

For consideration by General Committee on February 28, 2022.

The meeting was called to order by Chair, K. McGrath at 2:03 p.m. The following were in attendance for the meeting:

Present: 5 - Chairman K. Patterson-McGrath
Vice Chair S. Kinsella
B. Maxwell
C. Rovert
D. Sieggel

STAFF:
City Clerk/Director of Legislative and Court Services, W. Cooke
Deputy City Clerk, M. Williams
Supervisor of Financial Reporting and Policy, M. Mifsud

The Council Compensation Review Committee met and reports as follows:

REVIEW OF COMMITTEE RECOMMENDATIONS

The Committee reviewed and discussed draft recommendations concerning Council compensation matters.

The Committee discussed salary calculations based on population and considered data points received from three additional comparable municipalities.

The Committee asked questions and received responses from City staff concerning:

- The definition of a single tier versus regional municipality;
- Roles and responsibilities of single tier versus regional Council members; and
- Typical number of municipalities used for benchmarking.

The Committee agreed to recommend increases to the base salary for Mayor and members of Council to establish a salary in ratio to the size of the population. The Committee further agreed to use the data from the six comparator municipalities closest to the size of the City of Barrie in calculating the recommended increases.

The Committee received information from City staff regarding past expenses concerning the Operating Budget for Council member attendance at conferences and seminars. The Committee agreed to recommend that the Operating Budget be increased by $10,000 to $25,000 per year.

The Committee received information from City staff regarding the next steps in the process and agreed to present a final draft of the Report at the General Committee meeting scheduled for February 28, 2022.

ADJOURNMENT

The meeting adjourned at 2:48 p.m.

CHAIRMAN